



**If you don't know  
why Title VI is  
important, then  
you may be  
missing out on  
important  
opportunities.**

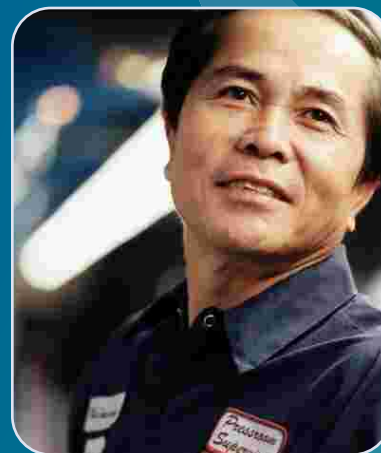


**TENNESSEE**

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**Federal Compliance Audits  
for Tennessee Businesses**

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## TITLE VI of the Civil Rights Act of 1964

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

### What is federal assistance?

Because the state of Tennessee receives federal funds as part of its operating budget, and disperses those funds to municipalities, public-private not-for-profit partnerships, civic and community organizations and businesses in the forms of grants and loans, the jurisdiction of Title VI trickles down to any entity receiving Federal funding either directly or indirectly. Likewise, any entity under contract or potentially doing business with the state must also conform to the specifications of Title VI.

### Okay... I don't discriminate. Is that it?

It isn't that easy. Compliance with Title VI is regulated by a number of benchmarks based on numerous criteria and depending on the size and type of organization in question. Navigating these regulations can be tricky, and non-compliance can result in the withdrawal of needed funds.



## How can I know if I am complying with Title VI?

The Tennessee Department of Economic & Community Development (ECD) has a dedicated Title VI compliance officer on staff who is familiar with all the exigencies of Title VI. Our Title VI coordinator interfaces with the ECD Administrative & Policy staff, our Program Management division and the Business Enterprise Resource Office (BERO) to serve as an educational resource, advisor and auditor to Tennessee businesses concerning Title VI compliance.

### What services does ECD offer to businesses?

- Management Seminars
- 
- Corporate Audits
- 
- Compliance Planning & Guidance

### What's the next step towards compliance?

Call ECD's Title VI Compliance Officer  
at 615.253.1908  
or check out the Title VI section  
on the web:  
[www.tnecd.gov/titlevi](http://www.tnecd.gov/titlevi)

*Please send me more information about Title VI compliance.*

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Name of Business \_\_\_\_\_

Type of Business \_\_\_\_\_

Annual Gross Sales \_\_\_\_\_ Year Started \_\_\_\_\_

Mail or fax this form to:

Title VI Compliance Officer  
Tennessee ECD  
312 Eighth Avenue North, Eleventh Floor  
Nashville, Tennessee 37243

Fax: (615) 741-7306